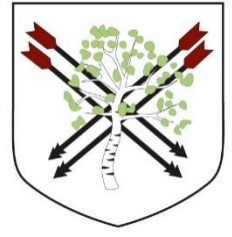




# Birchwood Avenue Primary School



## Anti-racism statement 2023.

At Birchwood Avenue Primary School, we are committed to ensure the best safeguarding of every child in our care.

We are committed to creating a caring and inclusive environment for every child. We have an inclusive ethos that respects the rich diversity in our school community, in the wider community of Hatfield and the world. We aim to prepare all children for living in a multi-cultural and multi-ethnic society. We are committed to race equity, fairness, and mutual respect for all children and adults, whatever their background, in all aspects of the school's life and community.

We aim to do this by:

- Eliminating racial discrimination, bullying and harassment
- Promoting equity of opportunity for all members of the school community
- Promoting good relations between different racial and ethnic groups

All children, staff, visitors and governors have a personal responsibility to treat one another with respect. Our school is a safe place where everyone has the right to feel secure, learn and achieve their potential. We understand the importance of all children being able to see themselves represented and this is threaded throughout our curriculum. We aim to support children to understand their own rights and the rights of others, develop an understanding and acceptance of difference, develop their own sense of identity and belonging, recognise and challenge stereotypes in context and understand the consequences of racism, with the language and ability to challenge it.

We will not tolerate any form of racial harassment, bullying or abuse.

A racist incident may happen to individuals on the basis of their race, colour, nationality, culture, language or religion.

Where can I find help to talk to my child about racism?

<https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/talking-about-difficult-topics/>

<https://kidshealth.org/en/parents/talk-about-race.html/>

<https://www.barnardos.org.uk/blog/talking-your-children-about-racism/>

<https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/children-race-racism-racial-bullying/>

Thank you for supporting us to create a safe and welcoming school environment for everyone